DEPARTMENT OF THE NAVY
COMMANDER
NAVY REGION, MID-ATLANTIC
1510 GILBERT ST.
NORFOLK, VA 23511-2737

IN REPLY REFER TO:

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From: Commander, Navy Region Mid-Atlantic
To: All Region Civilian Employees

Subj: EMPLOYEE NOTIFICATION OF OMB CIRCULAR A-76 COMPETITION

Ref: (a) OMB Circular A-76 (Revised 29 May 2003)

1. This letter is to advise you that you may be indirectly affected as a result of competitions that will be conducted on, (1) Non-Guard Security Support Services; (2) Emergency Management Dispatch Support Services; and (3) Safety Support Services functions. Three separate competitions will be conducted to determine if it is more cost effective for the Navy to continue to perform these functions or to convert them to contract. The functions are being considered as part of a Navy-wide review of commercial activities being undertaken, per direction of Office of Management and Budget (OMB) Circular A-76, Performance of Commercial Activities (reference (a)). The competitions will take between 12 and 18 months before a decision is made.

2. The Circular requires periodic review of each commercial activity to determine if continued performance by Government personnel is economical. Both the Government and contract cost figures used in the competition are based on the same scope of work, and the same performance standard, to assure a fair comparison and continued high level of performance. If the costs of contracting are lower than the costs of continued Government performance, the function is converted to contract.

3. A number of separate teams will be formed for each study to coordinate the competitions. Performance Work Statement Teams (PWS) will develop the PWS, outlining the required work results. The Agency's Tenders and Most Efficient Organizations (MEO) for the performance of the functions in the competition will be determined based on the requirements as stated in the PWS. A MEO Team for each competition will develop the MEO and compute the costs of the MEO to perform those functions in the competition. To comply with firewall restrictions, and to avoid any appearance of conflict of interest, members of the PWS Team will not be members of the MEO Team.

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4. In an effort to minimize the personnel impacts that may occur as a result of decision implementation, every effort will be made to assist all affected employees in obtaining Federal or other employment. The DoD Priority Placement Program will be used to place affected employees who are eligible for registration. In addition, in the event a decision to convert to contract is made, the contract will include a provision, consistent with Government post-employment conflict of interest standards, giving qualified affected employees their right of first refusal for contractor employment openings.

5. I encourage you to keep informed as these studies develop. You can accomplish this by carefully reading all future correspondence, attending meetings, and visiting the Web sites below. The Web sites contain information such as competition progress updates, answers to frequently asked questions, study timelines, et cetera. A Town Hall meeting is being planned and will occur in the near future. Monthly updates will be provided via the Commander, Navy Installations Command (CNIC) Communicator.

The CNIC Communicator:
http://www.cni.navy.mil/cnic_hq_site/Newsroom/CNICCommunicator/index.htm

CNIC's Competitive Sourcing Updates:
http://www.cni.navy.mil/cnic_hq_site/CompetitiveSourcing/index.htm

The Navy's Competitive Sourcing Website:
http://strategicsourcing.navy.mil/index.cfm

6. You can also submit questions via the CNIC Competitive Sourcing Updates Web site listed above. For everyone's benefit, answers will be posted on the Web site.

F. R. RUEHE